



We consider applicants for all positions on the basis of qualifications and without regard to race, color, national origin, citizenship, religion, sex, pregnancy, age, disability, genetic information/history, military status, use of lawful products during non-work hours and/or any other legally protected characteristic or condition.

Date of Application: \_\_\_\_\_ How did you hear about this position? \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

I can work (check all that apply):  Full-time  Part-time  Nights  Weekends

When are you available to begin work? \_\_\_\_\_

**Personal Information**

Name: \_\_\_\_\_ Primary phone: \_\_\_\_\_

If your records are listed under another name, provide name: \_\_\_\_\_

Street Address: \_\_\_\_\_

Email address: \_\_\_\_\_

Are you legally eligible to work in the United States?  Yes  No

If hired, you will be required to provide proof of identify and eligibility to legally work in the U.S.

Are you at least 18 years old?  Yes  No

You must be 18 or older to legally sell and serve alcoholic beverages.

Have you ever worked for a winery before?  Yes  No

If yes, where? \_\_\_\_\_ Job Title: \_\_\_\_\_

During the last seven years, have you ever been convicted of a felony?  Yes  No

If yes, please explain: (A conviction will not necessarily result in the denial of employment.)

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Please read the position description before answering the following question. Can you perform the essential functions of the position(s) for which you are applying with or without a reasonable accommodation, where applicable?  Yes  No

If no, please explain

\_\_\_\_\_  
\_\_\_\_\_

Please provide the requested employment information, starting with your most current position.

**Previous Employment / Military Service**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
 May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
 Job Title: \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
 May we contact your previous supervisor for a reference? YES NO

**Education**

Please fill out the education section if required for the position for which you are applying, please identify the education or training which you believe qualifies you for the position you are seeking. (Please read the position description before providing this information.)

High School or GED:	City/State:	Diploma or GED Received? Yes No If no, what is the highest grade completed?
College Name:	City/State:	Degree? Yes No Major(s):
College Name:	City/State:	Degree? Yes No Major(s):

Related Training/Military:	Where taken:	Certification? <input type="checkbox"/> Yes <input type="checkbox"/> No Topics Studied:

Please review the position description before answering this question. List any other knowledge, skills, or traits not previously mentioned that would help you to perform the essential functions of this position:

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**References**

If you have not provided at least three employer references, please provide three references (other than relatives) that you have known for at least three years. Do not repeat your employer references here. You may include others with whom you have worked.

Name:	Occupation:
Relationship to You:	How long have you known this person?
Email Address:	Phone Number(s):
Name:	Occupation:
Relationship to You:	How long have you known this person?
Email Address:	Phone Number(s):
Name:	Occupation:
Relationship to You:	How long have you known this person?
Email Address:	Phone Number(s):

I understand that, by accepting this application, DW Vineyards LLC dba Old York Cellars is in no way obligated to provide me with employment, and that I am not obligated to accept employment if offered. Furthermore, if employed, I understand that I am employed at-will, which means that DW Vineyards LLC dba Old York Cellars and/or I can end the employment relationship at any time with or without notice or cause, consistent with applicable law.

I certify that the information contained in this application is true and complete to the best of my knowledge. I understand that any falsified statement or important omission of fact on either this application or during the pre-employment process will result in my application being rejected or, if I am hired, in my employment being terminated.

I also understand that any offer of employment is conditioned upon the verification of my information. I authorize DW Vineyards LLC dba Old York Cellars to verify any and all information provided on this application and/or during the pre-employment process and I will, upon request, sign other necessary consent forms. I hereby release DW Vineyards LLC dba Old York Cellars, and those who provide information about me, from any/all liability of whatever kind and nature which, at any time, could result from obtaining, and/or having an employment decision based on, such information.

If employed by DW Vineyards LLC dba Old York Cellars, I agree to abide by all state and federal laws relating to the sale or serving of alcoholic beverages and I agree to abide by all rules, regulations and policies of DW Vineyards LLC dba Old York Cellars.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_